

Calhoun County

3 Year Deficit Reduction Plan

December 15th , 2014

Primary Focus when developing the plan was

- Increasing Student Achievement
- Make reasonable progress to reduce the debt within 3 years.
- Maintaining student/teacher ratios.
- Protection of extracurricular programs (band, choir, athletics, CTE)
- Looking internally and externally at utilizing all available resources effectively (custodial supplies, transportation expenses, utilities, professional development, substitute cost, Fund 11 Unrestricted County Funds).

How did we get where we are?

- 2013-2014 Unrestricted fund balance totaling (amount of unrestricted county funds)
- How did \$800,000 become \$1,800,000?
- In building the new AES school the overruns totaled \$300,000. The overruns came out of Unrestricted County Funds.
- Annual deficit over past four years averaged \$250,000.
- No major budget corrections during this time (Personnel or Operational).
- 2013 to 2014 Reduction in State Aid funding of over \$300,000
- These items make up roughly 90% of deficit increase.

What immediate steps were taken

- Offered two opportunities for the community to partner with BOE with a levy. Both levies failed.
- Previous Administration and the WVDE eliminated the \$600.00 supplement for all employees (\$98,000.)
- Reconfigured bus routes to reduce transportation cost (contract bus \$50,000)
- Executive order from State Superintendent to reduce all 200 day plus employees (\$106,000)
- Freeze Fund 11 County Money (Review every purchase order and eliminate unnecessary spending)
- County Directive that all facilities be closed at 5:00 pm. Adjustments were made in custodial hours to reduce the utility usage. (est. \$30,000)
- Reviewed State Aid formula to ensure that Calhoun County is within Professional and Service State Aid formula funding.
- Directive from the WVDE CFO to budget \$200,000 into deficit reduction.
- Immediate steps will reduce the deficit by an est. \$600,000 this school year.

2015-16 Next Steps, Year Two

- Continue all previous year one corrective actions.
- Adjust Football schedules so that games are played during the day.
- Evaluate alternative sources of funding for supplemental pay.
- Reduce personnel to avoid duplicated services.
- Restructure Calhoun County Administrative Office (streamline central office effectiveness).
- Collaborate with the WVDE CFO in order to progress monitor effectiveness of corrective actions.
- Continue to monitor State Aid formula funding.

2015-16 Step 7 State Funding Usage

- Secure waiver from WVDE to provide flexibility of Step 7 funding.
- Develop a shared service agreement with a consortium to meet the technology needs of our students.

2015-16 Next Steps Year Two

- Dispose of excess property
- Old AES
- Buses
- Surplus Equipment

- Consider joining a Nutrition consortium (19)
- Terminate US Foods Delivery Contract (\$8,000)
- School Dude---Free program that will provide inventory and log preventative maintenance needs.
- Annually update CEFPP and write MIP proposal.

2016-2017 Next Steps, Year Three

- Evaluate and modify plan as data will begin to show trends and effectiveness.
- Continue to expand upon shared services through consortiums.
- Evaluate bus fleet for needed upgrades and/or replacement.
- Continued use of school data to continually update CEF and MIP proposals.

Summary of Three Year Plan

- Corrective actions between year one to year three will reduce the deficit (\$800,000-\$1,000,000).
- The primary goal is for Calhoun County Schools' to achieve financial stewardship and be within code.
- All proposals herein are based upon the absolute need of Calhoun County Schools' to manage and facilitate our financial obligations.
- These are recommendations for the Boards consideration. I will be making recommendation that require board approval at the January meeting.
- I will be happy to meet with any concerned citizen by appointment.